U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved
Office of Management
and Budget No. 1215-Ŏ188 Expires 11-30-2006

This report is mandatory under P.L. 36-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Onl	у
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U-3980	2. Fiscal Year Covered From:		
	07 / 01 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	Name, file number, and address of labor organization.		
Name Jeffrey C Eckman	Name Teamsters Local 638		
	Labor Organization File Number 63/-4/16		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 1849 Conway St.	Street 3001 University Ave S.E.		
City St. Paul	City Minneapoli's		
State MN ZIP Code + 4 55719	State MM ZIP Code + 4 55414		
5. Position in labor organization. Vice President	Business Agent		
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):			
A. Held an interest in, engaged in transactions (including loans) with, or omenatory value from an employer whose employees your organization.	derived income or other economic benefit of		
The same and complete whose employees your organization	of represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
	7.a. Nature of Interest, Transaction, or Income. 2004 UPS - MN District Safe to		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income. 2004 UPS - MN District Safety Recognition - Circle of Honor Banquet;		
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6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income. 2004 UPS-MN District Safety Recognition - Circle of Honor Banquet, includes spense		
6. Name and address of Employer (including trade name, if any). Name OPS Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 33/2 Breadway St. N.E.	7.a. Nature of Interest, Transaction, or Income. 2004 UPS-MN District Safety Recognition - Circle of Honor Banquet, includes spense		
6. Name and address of Employer (including trade name, if any). Name OPS Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 33/2 Breadway St. N.E. City Minneapolis State ZIP Code + 4 55 4/3	7.a. Nature of Interest, Transaction, or Income. 2004 UPS - MND istrict Safety Recognition - Circle of Honor Banquet; Includes Spense 7.b. Amount.		
6. Name and address of Employer (including trade name, if any). Name OPS Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 33/2 Breadway St. N.E. City Minneapolis State ZIP Code + 4 55 4/3	7.a. Nature of Interest, Transaction, or Income. 2004 UPS - MN District Safety Recegnition - Circle of Henor Banquet, Includes Spease 7.b. Amount. \$240@ Actual Company of the Include Serior of the Incompany of the Information		
6. Name and address of Employer (including trade name, if any). Name OPS Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 33/2 Broadway St. N.E. City Minneapolis State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	7.a. Nature of Interest, Transaction, or Income. 2004 UPS - MN District Safety Recegnition - Circle of Henor Banquet, Includes Spease 7.b. Amount. \$240@ Actual Company of the Include Serior of the Incompany of the Information		
6. Name and address of Employer (including trade name, if any). Name OPS Trade Name, if any: P.O. Box, Bldg., Room No., if any Street Street Street ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the sec	7.a. Nature of Interest, Transaction, or Income. 2004 UPS - MN District Safety Recegnition - Circle of Henor Banquet, Includes Spease 7.b. Amount. \$240@ Actual Company of the Include Serior of the Incompany of the Information		

P 1-3			
Name of Person Filling Jeffrey C-Eckm	an	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
Name and address of Business (including trade name, if any).	9. Business deals with:		
Name			
Trade Name, if any:	a. Labor Organiza	tion	
P.O. Box, Bldg., Room No., if any	c. Employer		
Street	c. Employer		
City City			
State ZIP Code + 4			
10. if 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such deali	ng.	
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any	1962 1971		
Street i			
City	11.b. Approximate dollar value 12.a. Nature of interest held	The state of the s	
State ZIP Code + 4		The state of the s	
	12.b. Amount.	None	
C. Received from any employer (other than an employer covered unde	or parts A and B above)	- Andrew Control of the Control of t	
or from any labor relations consultant to an employer any payment of money	or other thing of value.		
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 	14.a. Nature of payment.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code + 4	7 (12)		
3.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	None	